

Part Time Female Support Workers Required – TN26 area

Permanent 15hr contract, made up of 3 x 5 hour shifts each week, ideally 9.30-2.30pm including one shift per weekend.

Overtime available.

£14.20 per hour

Time and a half on bank holidays

Do you want to make a positive difference to someone's life? Are you able to provide compassionate support to clients with learning disabilities, brain injury or behaviours that challenge? Can you encourage independence and personal growth through fun activities? Can you build meaningful relationships and celebrate every success, big or small?

On behalf of our client, Head First is recruiting for female part-time support workers. You will join a new team providing support to a 57-year-old female with an acquired brain injury and learning disabilities who lives in her own home in the TN26 area of Kent. The Support Worker would work alongside live-in carers providing day-time support directly to the client for her to access the community and carry out her daily living activities.

The client has a full programme of activities and likes to keep busy, which includes life skills classes, attending an artistic day centre, swimming and accessing the community. She also enjoys puzzles, sewing and board games at home. Due to her brain injury and learning disabilities, she requires support with daily living, including arranging and accessing appointments, partaking in social activities and outings, menu planning along with preparation and generally building skills to live as independently as possible in her own home.

Head First do not directly employ support workers but we recruit them on behalf of our clients, and our dedicated and experienced case managers are responsible for the day-to-day management of the support team. Head First provides access to mandatory training and brain injury specific training.

Support Requirements

- 5-hour shifts, ideally 9.30-2.30, 3 days per week to include one day per weekend (set rolling rota)
- Hours of work will include a mix of weekdays, weekends and bank holidays
- Must be licenced to drive an automatic car
- Support includes assistance with personal care when requested by the client
- Up to date DBS at enhanced level required – the employer will pay if you need to apply for one

What are we looking for?

- Passion and commitment for the role so that you get to know our client and make a difference to her daily living.
- Highly responsible and accountable when it comes to safeguarding vulnerable adults.
- Resilient and confident when facing challenging situations.
- A nurturing and caring nature
- Patience, allowing you to form non-judgemental relationships.
- An active and supportive listener.
- Excellent verbal and written communication skills
- Proficient IT skills
- Enthusiasm to support our client to participate in social and leisure activities.
- Flexibility to provide cover as and when required.
- Ability to bring your own strengths and interests to the team.
- Must be a driver.
- Previous support worker experience is desirable, and experience of working with individuals that present challenging behaviours would be an advantage.
- Up to date DBS at enhanced level required – paid for by the employer.

What we offer you:

- In-depth induction and training
- Regular supervision

About Head First:

Head First provide regular 1:1 clinical supervision and 24/7 emergency on-call support. Head First have experienced payroll and human resources teams so support workers always have a point of contact for employment and pay queries.

Occupational requirement for females only – Equality Act 2010

To apply, send your CV to

hr.team@head-first.org quoting reference HF0257/11/24

A job description, person spec and privacy notice can be downloaded from our website at www.head-first.org